



QUALITY, ENVIRONMENTAL AND HEALTH AND SAFETY MANAGEMENT SYSTEM POLICY

Recymet Systems S.L. is an authorized waste manager, dedicated to the recovery, valorization and commercialization of industrial scrap of special metals, in all its formats and physical states, with service throughout the national territory and international projection. Therefore, our Quality, Health and Safety and Environmental Policy is based on:

TARGET

Preserve our **leadership** position in the sector, maintaining the **quality** levels of the materials that we value, **continuous improvement and integration** in the management of our processes, products and services, **complying with all legal bodies** and **environmental** and **pollution prevention** regulations, as well as such as **health and safety** to achieve the satisfaction of our business partners, employees, stakeholders and society in general.

VIEW

The improvement of **productivity and competitiveness**, through the optimization of our processes, are essential to continue growing; **the management commitment** to provide the **necessary endowment and resources to achieve the objectives established in all the three legs** of our Integrated Management System (IMS), the training and development of our **work team**, their protection with health and safety working conditions, together with the reliability of our assets, information, internal and external communication with protection of intellectual property and personal data, as well as awareness of environmental aspects related to its activity, are key in achieving the objectives.

VALUES

This requires the establishment and integrated consolidation of a Quality, Health and Safety at Work and Environmental System based on the following values:

- **Full satisfaction** of customers and suppliers, trying to meet their requirements and respond to their needs and expectations.
- **Strategic vision** of the risks that may influence our organization in order, with their analysis, to manage them and thus guarantee the continuity of our activity.

- **Continuous improvement** as a strategic value is applied to all aspects of the management of our company, bearing in mind the life cycle of the materials we manage.
- **Protection of people's health**, workplace and collaborators. Legal prevention, removal of hazards and risk reduction at work for all processes and activities as a priority line of responsibility. Promotion of education, training, information, communication, consult, dialogue, participation and accountability in all directions, for the execution of operational tasks.
- **Protection of the environment**, placing special emphasis on pollution prevention, compliance with environmental requirements of clients, sustainable use of resources, and mitigation and adaptation to **climate change**, mainly, which demonstrate the commitment to continuous improvement of the Management with IMS to improve environmental performance.

Therefore, Recymet Systems, S.L. maintains an integrated Quality, Environmental and Health and Safety Management System at its Rubí and Amorebieta sites, in accordance with the requirements of the UNE-EN-ISO 9001: 2015 + ISO 14001: 2015 + ISO 45001 Standard : 2018, striving to continuously improve their efficiency.

Joaquim M^a Sindreu Miralles
President

Rubí (Barcelona), May 2024

